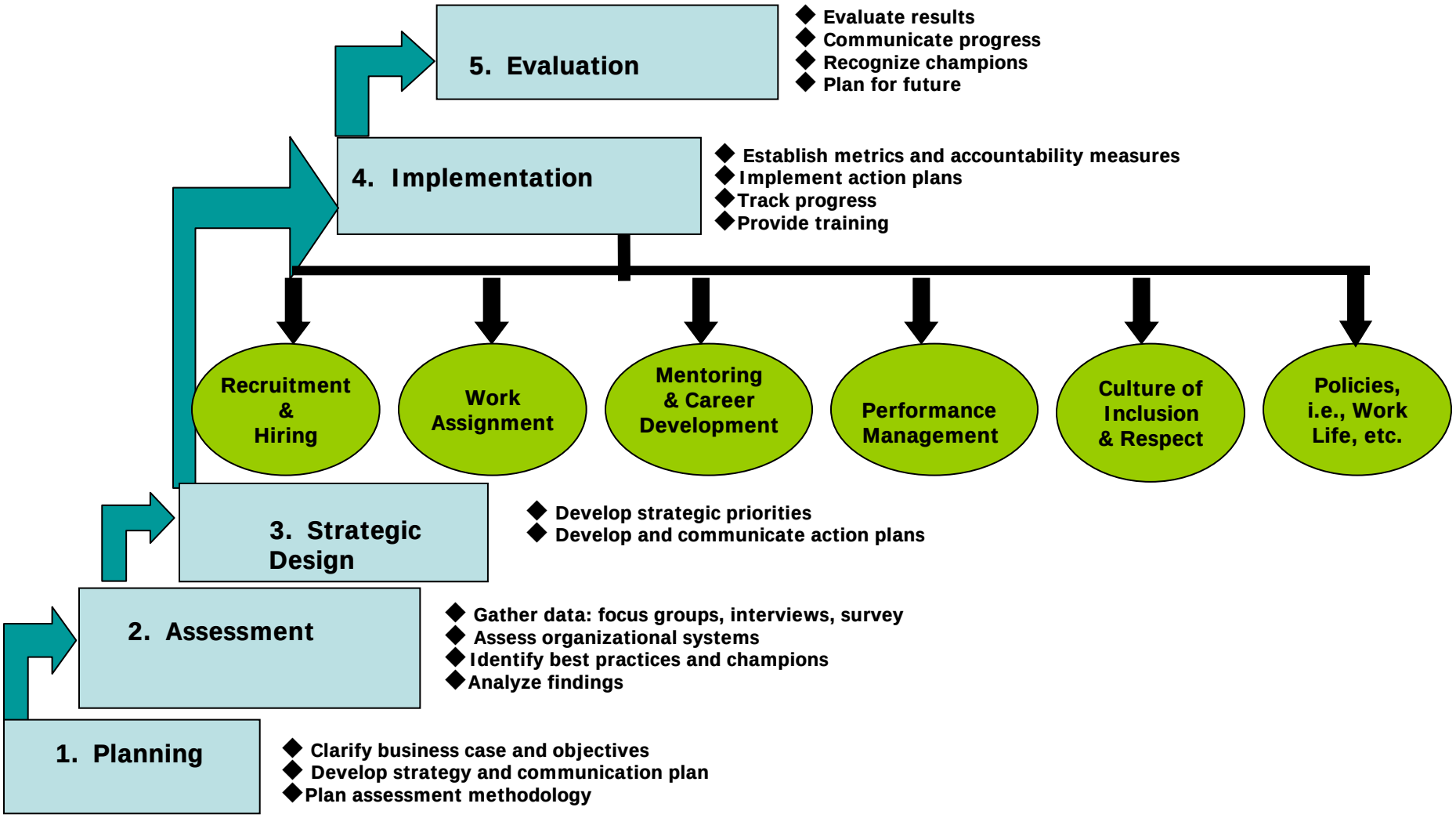Ibis Diversity Process